



# Infinity Bargaining Update

RESPECT US \* PAY US \* STAFF US

## What are the Wages You Deserve?

### ASSOCIATION WORKERS



**Marilyn Lopez, CNA**

**\$27.50/HR**

**with 17 years seniority**

Elevate Care Northbrook

### INFINITY WORKERS



**Janice Hill, CNA**

**\$17.10/HR**

**with 19 years seniority**

City View



**Rosalinda Bello, Housekeeping**

**\$19.50/HR**

**with 10 years seniority**

Alden Waterford



**Lakesha Chaison, Dietary**

**\$15.75/HR.**

**with 11 years seniority**

Momence Meadows

# 109 IAHCF NURSING HOMES AGREED TO PAY THESE WAGES

## PAYGRADE 1: CNAs, Cook, Lead EVS

| EXPERIENCE LEVEL → | LESS THAN 1 YEAR | 1 YEAR  | 2 YEARS | 3 YEARS | 4 YEARS | 5 YEARS | 6 YEARS | 7-10 YEARS | 11-15 YEARS | 16 OR MORE YEARS |
|--------------------|------------------|---------|---------|---------|---------|---------|---------|------------|-------------|------------------|
| EFFECTIVE 5/1/23   | \$18.00          | \$19.50 | \$20.50 | \$21.50 | \$22.50 | \$23.50 | \$24.50 | \$25.50    | \$26.50     | \$27.50          |
| EFFECTIVE 5/1/24   | \$18.50          | \$20.00 | \$21.00 | \$22.00 | \$23.00 | \$24.00 | \$25.00 |            |             |                  |

## PAYGRADE 2: EVS, Dietary, Laundry, Activity Aide

| EXPERIENCE LEVEL → | LESS THAN 1 YEAR | 1 YEAR  | 2 YEARS | 3 YEARS | 4 YEARS | 5 YEARS | 6 YEARS | 7-10 YEARS | 11-15 YEARS | 16 OR MORE YEARS |
|--------------------|------------------|---------|---------|---------|---------|---------|---------|------------|-------------|------------------|
| EFFECTIVE 5/1/23   | \$17.50          | \$17.75 | \$18.00 | 18.25   | 18.50   | 18.75   | 19.00   | \$20.00    | \$21.00     | \$22.00          |
| EFFECTIVE 5/1/24   | \$18.00          | \$18.25 | \$18.50 | \$18.75 | \$19.00 | \$19.25 | \$19.50 |            |             |                  |

109 Nursing Homes that fall under the Illinois Association of Healthcare Facilities contract with SEIU HCII pay this wage scale. Many of these homes are right across the street from Infinity facilities! This guarantees that CNA Enhancement and differentials are part of the base wage and in the contract's wage scale and cannot be taken away.

Infinty proposes **no change to your current wage scales** below, refuses to pay cna enhancement to base pay, and stated they want to be able to take away the \$1-\$4/hr differentials.

## CURRENT INFINITY NURSING HOME PAY SCALES

### CITY OF CHICAGO

| Pay Grade | New Hire | 1 Year  | 2 Years | 3 Years | 4 Years | 5 Years |
|-----------|----------|---------|---------|---------|---------|---------|
| 1         | \$15.50  | \$15.70 | \$15.90 | \$16.10 | \$16.30 | \$16.50 |
| 2         | \$14.50  | \$14.70 | \$14.90 | \$15.10 | \$15.30 | \$15.50 |
| 3         | \$14.00  | \$14.20 | \$14.40 | \$14.60 | \$14.80 | \$15.00 |

### COOK COUNTY

| Pay Grade | New Hire | 1 Year  | 2 Years | 3 Years | 4 Years | 5 Years |
|-----------|----------|---------|---------|---------|---------|---------|
| 1         | \$15.50  | \$15.70 | \$15.90 | \$16.10 | \$16.30 | \$16.50 |
| 2         | \$13.30  | \$13.50 | \$13.70 | \$13.90 | \$14.10 | \$14.30 |
| 3         | \$12.10  | \$12.30 | \$12.50 | \$12.70 | \$12.90 | \$13.10 |

### WEST SUBURBAN (DuPage County)

| Pay Grade | New Hire | 1 Year  | 2 Years | 3 Years | 4 Years | 5 Years |
|-----------|----------|---------|---------|---------|---------|---------|
| 1         | \$15.50  | \$15.70 | \$15.90 | \$16.10 | \$16.30 | \$16.50 |
| 2         | \$12.22  | \$12.42 | \$12.62 | \$12.82 | \$13.02 | \$13.22 |
| 3         | \$11.10  | \$11.30 | \$11.50 | \$11.70 | \$11.90 | \$12.10 |

### FOREST VIEW/MOMENCE (DuPage County)

| Pay Grade | New Hire | 1 Year  | 2 Years | 3 Years | 4 Years | 5 Years |
|-----------|----------|---------|---------|---------|---------|---------|
| 1         | \$15.50  | \$15.70 | \$15.90 | \$16.10 | \$16.30 | \$16.50 |
| 2         | \$12.22  | \$12.42 | \$12.62 | \$12.82 | \$13.02 | \$13.22 |
| 3         | \$12.10  | \$12.30 | \$12.50 | \$12.70 | \$12.90 | \$13.10 |

### PARKER (LaSalle County)

| Pay Grade | New Hire | 1 Year  | 2 Years | 3 Years | 4 Years | 5 Years |
|-----------|----------|---------|---------|---------|---------|---------|
| 1         | \$15.50  | \$15.70 | \$15.90 | \$16.10 | \$16.30 | \$16.50 |
| 2         | \$12.00  | \$12.20 | \$12.40 | \$12.60 | \$12.80 | \$13.00 |
| 3         | \$11.10  | \$11.30 | \$11.50 | \$11.70 | \$11.90 | \$12.10 |

Any wage highlighted **is lower** than the legal minimum wage.



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