

SEIU Healthcare is

DEMANDING MORE FROM HCA & MENORAH MEDICAL CENTER

No matter our race, department, or job classification, we are the frontline workers at Menorah Medical Center who know best what we need to provide quality care and what our patients need. For too long, HCA has been playing games with our wages, our safety, and the safety of our patients.

We are coming together across departments to win strong wages, safer staffing, and more access to our union. Together, we can win a new contract that puts workers and patients first.

We must continue to join together and demand more from HCA!



SEIU HEALTHCARE PROPOSAL:

7% Raise Each Year
2% Raise Per Year
of Seniority

\$5 Standby Pay

\$1 Increase for
Shift Differential

Additional Insurance Option
of No Premium

MLK Jr. and Juneteenth
as Paid Holidays

Additional Bereavement

MANAGEMENT PROPOSAL:

2.25% Raise Each Year
\$15 Minimum Wage

\$2.25 Standby Pay

Status Quo

For more information
or to ask questions,
contact your organizer
Brenda Davis at
Brenda.Davis@seiuhcil.org
or 816-809-4891.



SEIUHealthcare.
United for Quality Care