

# Assignment Despite Objection



Name(s): \_\_\_\_\_

Date: \_\_\_\_\_

Facility: \_\_\_\_\_

Unit: \_\_\_\_\_

Number of Patients Assigned: \_\_\_\_\_ Acuity of Patients assigned: High \_\_\_\_\_ Average \_\_\_\_\_ Low \_\_\_\_\_

## Staffing Patterns at time of this notice:

Patient census \_\_\_\_\_ Bed Capacity: \_\_\_\_\_ Admissions \_\_\_\_\_ Transfers/Discharges \_\_\_\_\_  
# of RN's: \_\_\_\_\_ # of LPN's: \_\_\_\_\_ # of CNAs \_\_\_\_\_ # of MHAs \_\_\_\_\_

Under the laws Illinois I, (your name) \_\_\_\_\_, am responsible and accountable for the safety of the patient I am treating while in the employ of \_\_\_\_\_.

Therefore, you are hereby notified that, in my professional judgment, management's assignment of duties on (today's date) \_\_\_\_\_ is unsafe and places patients at risk.

As a result, "the Facility" carries responsibility for any and all adverse affects my mandated performance of the assigned tasks has on patient care.

As I have no authority to adjust the number of staff assigned to my shift, or change the manner or nature of the assignment of duties, under documented protest, I will attempt to carry out my supervisor-assigned tasks in a manner which does not result in harm to patients.

## Factors that compromised delivery of quality patient care:

(Check all that are appropriate)

- Inadequate staff to serve acuity and census fluctuation levels
- Insufficient number of \_\_\_\_\_
- Inappropriate assignment for skill level of self or coworker
- Forced to work beyond scheduled hours
- Absent scheduled staff not replaced
- Unable to delegate, perform or safely supervise
- Missed meals and/or breaks
- Do not have resources I need such as supplies, equipment or medications
- Other: \_\_\_\_\_

## Staffing situations that posed actual or potential threat to CNA or Patient:

- Injury \_\_\_\_\_ if checked, please indicate:  Violence  Patient/Family Complaint
- Medication and or treatment delayed or omitted
- Other: \_\_\_\_\_

When notified did the supervisor come to unit to make assessment:  Yes  No

## Comments:

Printed Name and Title of Staff Preparing Report:

Signature:

Date