

# STRIKE MONDAY, NOVEMBER 23RD TO TELL INFINITY: WE ARE NOT SECOND CLASS



**“Where did the \$12.7 million in federal funding go? Essential workers need it during this pandemic!”**  
**JANICE HILL, CNA,**  
*City View Multicare Center*

We have been bargaining in good faith with Infinity all week trying to reach a fair contract and avoid a strike. But Infinity has made it clear to us: **they don't think we deserve the same pay and benefits as nursing home workers in 100 other homes across the state.** The boss continues to offer wages below market rate, shortchange all non-CNA workers and cut out workers at Parker and Momence

**PICKET LINE SHIFTS are 6am-10am, 9:30am to 12:30p, 12p-4:30p. Sign up with your steward or organizer ASAP!**

Despite Infinity getting **\$12.7 million of federal COVID aid**, from our tax dollars, Moishe Gubin claims he doesn't have the money to pay us a fair wage.

It's time for Infinity workers to stand up and STRIKE to tell Moishe Gubin: We will not accept second-class pay for our work!

|                                                                                                                | INFINITY'S PROPOSAL | UNION'S PROPOSAL |
|----------------------------------------------------------------------------------------------------------------|---------------------|------------------|
| Minimum \$2/hour wage increase for ALL members                                                                 | No                  | Yes              |
| Increase CNA starting wage to \$15.50 at <b>ALL</b> homes                                                      | No                  | Yes              |
| Increase to starting wage for <b>all other departments</b> (Dietary, Housekeeping, Laundry, Activities, etc.)  | No                  | Yes              |
| Wage equity across the state— <b>same pay for the same work</b> — whether in or out of Chicago                 | No                  | Yes              |
| <b>COVID pay for ALL</b> members working in a home with COVID patients, <b>without attendance requirements</b> | No                  | Yes              |
| Retro pay back to contract expiration in June                                                                  | No                  | YES              |

Infinity is trying to scare us to keep us from striking by threatening to take away our health insurance, encouraging us to resign our union membership and threatening our jobs. **But we won't fall for their tricks!** The only way to win a fair contract is to stand with our coworkers and fight for what we deserve. Check out a copy of the union Strike FAQ for more information on the false claims Infinity is making. We hope to reach a fair contract before Monday—a strike is always our last resort—but **we know that we deserve the same pay and respect from our employer as the other Chicago area homes, especially now!**

**Join us Saturday, Nov 21st and Sunday, Nov 22nd at 6PM for a detailed update on the strike plan. Look for our call or just dial 1-844-857-2169 to participate.**



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