

# SIR Management Nursing Home Workers WIN TA!



We are pleased to announce that our nursing home bargaining committee at SIR Management signed a tentative agreement modeled and built off of our historic Association Master Contract victory! This new contract will be the largest two year increase in the rate of pay for SIR workers. This is HOW we are raising standards and wages across the entire nursing industry!

**When we FIGHT we WIN!**

## Some highlights of our two year historic victory include:

- Establish a \$15 minimum floor for all nursing home workers.
- Equal pay for equal work for paygrade 2 workers outside of Chicago.
- Increase the scale by \$2 including a \$2 increase for workers off the scale.
- Hazard pay for ALL workers in nursing homes not just for those dealing with direct resident care of COVID-19 residents.
- Expanded sick pay for COVID-19 related issues and Proper PPE for all workers.



“Our nursing home workers across the state continue to do an exceptional job to show the industry that we will fight back and not tolerate being disrespected, paid low-wages, and treated like our lives are expendable. This historic agreement is yet another victory in our movement to show our work matters!”—FRANCINE RICO, CNA, Vice-Chair Nursing Homes Division, HCII

## NEXT STEPS TO RATIFY OUR CONTRACT!

Join our live telephone town hall

**WEDNESDAY, JULY 29<sup>th</sup> AT 7PM**

*to learn more about our contract and VOTE to ratify our agreement!*

**NOTE: We will call your number to join our town hall, but if you have any issues at all, please dial toll-free 844-857-2169 at 7pm, Wed, July 29th.**

Contact your steward, bargaining committee, or Member Resource Center at (866) 933-7348.

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